



Position Description: Teacher Aide

Position title:	Teacher Aide
Employment status:	
Award classification:	Educational Services General Staff Award 2020
Reports to:	Head of School

Position purpose

To provide high quality support to teachers and students in accordance with The Nature School's (TNS) educational philosophy and guiding principles in collaboration with the Head of School. This role may involve providing support to classroom teachers, small groups of children, or individual children identified with additional learning needs.

Essential criteria

1. Demonstrated passion for working with children
2. Experience as a Teacher Aide and/or Certificate III or IV in Education Support
3. Ability to display confidentiality, tact, reliability, sensitivity and respect to students and their families
4. High level communication skills and ability to work in a team
5. Current Working with Children Check
6. Current Senior First Aid accreditation

Desirable criteria

1. Experience in delivering inclusive outdoor education programs
2. Understanding of, or experience in working with disorders including ASD, ADHD, and PTSD
3. Experience with learning support programs such as MiniLit
4. Passion for working in a small, independent school environment
5. Minimum LR licence

Key responsibilities

- To support classroom teachers in the preparation and delivery of lessons and activities as part of inclusive teaching and learning practices
- To provide learning support and assistance to individual children or small groups of children as directed by the Head of School and/or class teacher
- To provide feedback to the Head of School and/or class teacher in relation to individual student progress
- To support teachers in implementing Individual Plans for children with additional needs
- To attend meetings including IP meetings, staff meetings, and professional learning meetings if requested by the Head of School
- To carry out literacy and numeracy assessments under the supervision and guidance of teaching staff as required



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- To undertake playground supervision as directed
- To support classroom teachers in maintaining an organised learning environment

The Nature School Objectives:

- To provide high quality education and care guided by pedagogies including nature-based, place-based and inquiry-led.
- To facilitate authentic learning experiences which engage children and their families.
Learning may be:
 - Intentionally designed and/or learner-led; or
 - Creative, hands on, experiential or play-based.
- To lay the foundations for a socially cohesive and sustainable future.
- To cultivate environments in which children flourish.
- To promote a deeper, more regular connection with nature.
- To minimize the organisation's environmental footprint through sustainable practices.
- To embed Aboriginal culture, languages and perspectives by connecting with the local Aboriginal community.
- To be a safe and inclusive community.
- To build a network which supports The Nature School to achieve its vision.

Employee declaration

I confirm acceptance of the position responsibilities outlined above. I declare that I have adequate fitness levels for outdoor activities and no pre-existing conditions that may be exacerbated or hinder my physical ability to perform all aspects of this role. I commit to delivering the responsibilities of my role and upholding The Nature School's objectives.

Employee name

Signed Date