



Position Description: Teacher Aide

Position title:	Teacher Aide - Playworker
Employment status:	Term time only
Award classification:	Educational Services General Staff Award 2020
Reports to:	Head of School

Position purpose

To facilitate students' playful experiences at The Nature School by creating environments and opportunities for play, in accordance with The Nature School's (TNS) philosophy and guiding principles, and in collaboration with the Head of School.

Essential criteria

1. Demonstrated passion for working with children and young people
2. Relevant experience (eg Teacher Aide, Outside School Hours Care, Certificate III or IV in Education Support, Youth work, etc)
3. Confident ability to work safely with hand tools
4. High level creativity, resourcefulness and a can-do attitude
5. Current Working with Children Check
6. Current Senior First Aid accreditation
7. Love of nature and the environment, and adequate fitness levels for outdoor adventures and play

Desirable criteria

1. Experience or training in Playwork, knowledge of the playwork principles and an understanding of the play cycle
2. Understanding of Risk Assessments and a risk-benefit approach
3. Experience in carpentry or maintenance
4. Experience working in a small, independent school environment
5. LR licence

Key responsibilities

- To create and maintain outdoor spaces for play, suitable for children and young people
- To facilitate the play cycle within these spaces, in all weather
- To support other colleagues in understanding the Playwork principles

The Nature School Objectives:

- (a) To provide high quality education and care guided by pedagogies including nature-based, place-based and inquiry-led.
- (b) To facilitate authentic learning experiences which engage children and their families.
Learning may be:
 - I. Intentionally designed and/or learner-led; or
 - II. Creative, hands on, experiential or play/based.
- (c) To lay the foundations for a socially cohesive and sustainable future.
- (d) To cultivate environments in which children flourish.
- (e) To promote a deeper, more regular connection with nature.
- (f) To minimize the organisation's environmental footprint through sustainable practices.
- (g) To embed Aboriginal culture, languages and perspectives by connecting with the local Aboriginal community.
- (h) To be a safe and inclusive community.
- (i) To build a network which supports The Nature School to achieve its vision.

Employee declaration

I confirm acceptance of the position responsibilities outlined above. I declare that I have adequate fitness levels for outdoor activities and no pre-existing conditions that may be exacerbated or hinder my physical ability to perform all aspects of this role. I commit to delivering the responsibilities of my role and upholding The Nature School's objectives.

Employee name

Signed **Date**